

**Village of Ludlow Electric Light Department
Regular Board of Commissioners Meeting Notice**

Date 11\21\2024

4:30 Ludlow Town Hall, Howard Barton Jr. Conference Room

Agenda

- 1. Call to Order**
- 2. Consideration of any Changes, Additions, or Removal to the Agenda**
- 3. Comments from Ratepayers**
- 4. Managers' Report**
- 5. Superintendent Report**
- 6. Budget Discussions**
 - a. 2025 Budget**
 - b. 5 Year Capital Budget**
- 7. Other Business**
- 8. Executive Session**
 - a. A.M.I. Meter App Discussions**
 - b. Personnel**
- 9. Personnel Action**
- 10. Adjournment**

**Ludlow Electric and Light Department
Board Meeting – 11/21/2024
Village Hall
Minutes**

4:39 pm - Call to Order: Shannon Stark, Chair. Logan Nicoll, Vice Chair, and Jean Strong present –

Staff Present: Christopher Recchia, Interim Department Manager; Brett Sanderson, Interim Superintendent, Michael Gadway, Accountant. Also present: Sarah Buxton, Attorney

Changes to the Agenda –
Added Discussion of Charter Provisions
Potential Action on IBEW Contract

Ratepayer/Public Comment – None

Manager's Report presented with questions and discussion

Superintendent's Report presented with questions and discussion

Minutes: Next month we will review and adopt minutes that have remained in draft form to date.

Executive Session:

Logan Nicoll made a motion to go into executive session because premature public knowledge of items would put the Department at a disadvantage: The motion was seconded by Jean for the following purposes:

IBEW Contract discussions

7:25pm Executive session entered into by vote 3-0-0 with the inclusion of Staff and Attorney Buxton

7:40pm – Return to Regular Session

Actions: None in Executive Session

Logan Nicoll moved to ratify the IBEW contract for the outside plant staff and authorize the Chair and Department Manager to sign the contract. Seconded by Jean Strong, vote passed 3-0-0.

Chair Stark and Manager Recchia signed the IBEW contract. It was given to Sarah Buxton for Union representative signature.

Logan Nicoll moved to approve a side agreement with Jeff Crosby regarding how the union contract applies to him, and authorized Chair Stark and Manager Recchia to execute it. Seconded by Jean Strong. Vote passed 3-0-0.

Logan Nicoll moved to authorize 3.2% COLA increase retroactive to January for both union and non-union employees. Seconded by Jean Strong. Vote passed 3-0-0.

The Board of Commissioners entered into a discussion of the presented draft 2025 budget and draft 2025-2029 capital budget. No action was taken.

The Board of Commissioners discussed charter changes that would be necessary to merge the village and town. No action taken.

Executive Session:

Logan Nicoll made a motion to go into executive session because premature public knowledge of items would put the Department at a disadvantage: The motion was seconded by Jean for the following purposes:
Personnel discussions

7:45 pm Vote to proceed into Executive Session, 3-0-0.

8:15 pm Return to Regular Session – No votes taken in executive session.

Jean Strong made a motion to make Brett Sanderson Superintendent as a permanent position and as a salaried employee. Motion seconded by Logan Nicoll. Motion passed 3-0-0.

Other Business: None

8:16 Motion to adjourn – Logan Nicoll moved and Jean Strong seconded, vote: 3-0-0 End time: 8:17 pm

Chair Shannon Barton Stark 

Vice-chair Logan Nicoll 

Secretary Jean Strong 